Form 990 (Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

<u>A</u>	For tr	le 2019 calendar year, or tax year beginning	and	ending							
В	Check i applical	C Name of organization			D Employer identif	ication number					
	Addr		COOPERATIVE INC.								
L	Nam chan	ge Doing business as			37-0525575						
L	Initia retur Final	Number and street (or P.U. box if mail is not d	lelivered to street address)	Room/suite	E Telephone numbe						
	retur term ated		7 7IP or foreign postal code								
	Ame	ided CDDDDDTTTTD TT 60046	2 ZIF of foreign postal code		G Gross receipts \$	64,431,510.					
	Appl		BBY WILLIAMS TR		H(a) Is this a group re						
	pend	SAME AS C ABOVE			for subordinates H(b) Are all subordinates in						
$\overline{\Gamma}$	Tax-ex) (insert no.) 4947(a)(1)	or 527		list. (see instructions)					
		ite: WWW.SWECI.COM	Theoretics)	01 027	H(c) Group exemption	,					
_			Association Other >	I Year	of formation: 1939	M State of legal domicile: IL					
	art I	Summary		1 = 1001	or torridation, 2333	W State of legal domicite, 11					
	1	Briefly describe the organization's mission or mos	t significant activities: AN E	LECTRI	C COOPERATT	VE THAT					
Activities & Governance		PROVIDES ELECTRIC DISTRIB									
L	2	Check this box 🕨 🔲 if the organization disco				sets					
ove.	3	Number of voting members of the governing body			3	9					
Ğ	4	Number of independent voting members of the go	overning body (Part VI, line 1b)		4	9					
S	5	Total number of individuals employed in calendar	year 2019 (Part V, line 2a)		5	81					
viţi	6	Total number of volunteers (estimate if necessary)			6	0					
cti	7 a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12		7a	0.					
_	b	Net unrelated business taxable income from Form	990-T, line 39		7b	0.					
					Prior Year	Current Year					
<u>a</u>	8				0.	0.					
Revenue	9	Program service revenue (Part VIII, line 2g)			60,263,464.	63,191,680.					
Sev.	10	Investment income (Part VIII, column (A), lines 3, 4	l, and 7d)		83,582.	81,946.					
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	c, 9c, 10c, and 11e)		1,533,274.	1,157,884.					
_	12	Total revenue - add lines 8 through 11 (must equa			61,880,320.	64,431,510.					
	13	Grants and similar amounts paid (Part IX, column	(A), lines 1-3)		26,658.	36,891.					
	14	Benefits paid to or for members (Part IX, column (2,075,980.	2,747,281.					
es S	15	Salaries, other compensation, employee benefits ((Part IX, column (A), lines 5-10)		861,307.	836,999.					
Expenses	16a	Professional fundraising fees (Part IX, column (A),	line 11e)		0.	0.					
×	_b	Total fundraising expenses (Part IX, column (D), lin		0.							
	''	Other expenses (Part IX, column (A), lines 11a-11d	l, 11f-24e)		57,693,293.	59,957,495.					
	18	Total expenses. Add lines 13-17 (must equal Part I			60,657,238.	63,578,666.					
_ 05	19	Revenue less expenses. Subtract line 18 from line	12		1,223,082.	852,844.					
Net Assets or	000	Total and the table			ginning of Current Year	End of Year					
SSE	20	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			57,948,344.	161,381,608.					
let/	21			±	10,643,666.	111,240,905.					
Pa	22 1rt	Net assets or fund balances. Subtract line 21 from Signature Block	l line 20		47,304,678.	50,140,703.					
_		lties of perjury, I declare that I have examined this return	including accompanying ashedules								
THE	corre	it, and complete. Declaration of preparer (other than office	, including accompanying scriedures	and stateme	hits, and to the best of my	knowledge and belief, it is					
,	001101	Reperca Sacobarta	er / is based on all information of will	ich preparer		100					
Sigr	,	Signature of officer			7-2-2 Date	020					
Here REBECCA JACOBSON, CFO											
Type or print name and title											
		Print/Type preparer's name	Preparer's signature	T	ate Check	PTIN					
NI MINITO DODENNI GENT											
	arer	Firm's name CLIFTONLARSONALL		, IO		P01587689 11-0746749					
	Only	Firm's address > 2689 COMMERCE DR		1	FIIIII S EIN	=1-U/4U/4J					
ROCHESTER, MN 55901 Phone no. 507-280-2300											
vlay	the IF	RS discuss this return with the preparer shown abo			Ti none no. 20	X V					

Page 2

Га	Observe (Control of Control of Co				X						
_	Check if Schedule O contains a response or note to a	ny line in this Part III		<u></u>	_						
1	Briefly describe the organization's mission: THE CORPORATE PURPOSE AND GOAL	TS IN ACCORD	ANCE WIT	H AND THROU	THT THE						
	AUTHORITY GRANTED BY THE LAWS				<u> </u>						
	COOPERATIVE'S ARTICLES OF INCO				ENERGY						
	AND OTHER SERVICES TO ITS MEMB										
2	Did the organization undertake any significant program servi										
	prior Form 990 or 990-EZ?	• •			Yes X No						
	If "Yes," describe these new services on Schedule O.										
3	Did the organization cease conducting, or make significant of	changes in how it conducts,	, any program se	ervices?	Yes X No						
	If "Yes," describe these changes on Schedule O.										
4	Describe the organization's program service accomplishmen	its for each of its three large	est program serv	ices, as measured by e	xpenses.						
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and										
	revenue, if any, for each program service reported.										
4a		cluding grants of \$		(Revenue \$)						
	THE COOPERATIVE PROVIDES ELECT		23,401	MEMBERS IN I	BOND,						
	MADISON, AND FAYETTE COUNTIES	IN ILLINOIS.									
41.	<i>t</i>			\							
4b	(Code:) (Expenses \$ in	cluding grants of \$.) (Revenue \$)						
	-										
4c	(Code:) (Expenses \$ in	cluding grants of \$) (Revenue \$)						
4d	Other program services (Describe on Schedule O.)										
	(Expenses \$ including grants of \$		(Revenue \$)						
4e	Total program service expenses				Form 990 (2019)						
					Form 230 (2019)						

Form 990 (2019) SOUTHWESTERN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	40h		х
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13	5.11	14a		X
14a		148		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	עדי		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-10		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
·	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		Х
20a	and the contract of the contra	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

Form Pa i	990 (2019) SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0525 TIV Checklist of Required Schedules (continued)	575	Р	age 4
1 4	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	INO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u> X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	l		٦,
	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			_v
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		├^
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		\vdash
36		36		
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		\vdash
37		37		X
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	31		 ^
30	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai		1 00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 38			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c		
02200	101.20.20		990	(2019)

Form 990 (2019) SOUTHWESTERN ELECTRIC COOPERATIVE INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	·		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
_	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-					
لم	to file Form 8282? If "Yes." indicate the number of Forms 8282 filed during the year 7d	7с					
u e	Did the second of the distribution of the dist	7e					
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders 11a 64509676.						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.) 11b 776,056.						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
D	Enter the amount of reserves the organization is required to maintain by the states in which the						
_	organization is licensed to issue qualified health plans Enter the amount of receives an head						
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
				 ^			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b					
15		15		x			
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	13					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х			
	If "Yes," complete Form 4720, Schedule O.	.0					
		Form	990	(2010)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 9						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
_	officer, director, trustee, or key employee?	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		х			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6		6	Х	- 21			
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-	- 22				
7a		7-	Х				
	more members of the governing body?	7a					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		Х				
_	persons other than the governing body?	7b					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37				
a	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c	X				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14		X			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization	15b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)-	s only)	availal	ble			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	ANNETTE HARTLIEB - 800-637-8667						
	525 US ROUTE 40, GREENVILLE, IL 62246						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	Position (do not check more than on box, unless person is both a officer and a director/truster				than o	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) BOBBY WILLIAMS JR CEO	50.00			Х				217,639.	0.	72,185.	
(2) ANDREW JONES	60.00										
VP BUSINESS DEVELOPMENT						Х		153,890.	0.	80,901.	
(3) CHRISTOPHER BOTULINSKI	50.00										
VP OF ENGINEERING						Х		151,717.	0.	51,996.	
(4) JOEL LAFRANCE	49.86							-		-	
SYSTEM-WIDE TROUBLEMAN FOREMAN						Х		153,825.	0.	35,488.	
(5) LEO DUBLO	50.50							-		-	
CONSTRUCTION FOREMAN						Х		151,687.	0.	35,648.	
(6) STEPHEN MCMAHON	47.10										
MAINTENANCE FOREMAN						Х		166,839.	0.	16,834.	
(7) REBECCA JACOBSON	50.00										
CFO				Х				134,191.	0.	43,961.	
(8) KERRY SLOAN	0.01										
FORMER CEO							Х	104,054.	0.	0.	
(9) WILLIAM JENNINGS	10.90										
TREASURER		Х		Х				30,420.	0.	0.	
(10) ANN SCHWARM	9.70										
PRESIDENT		Х		Х				28,420.	0.	0.	
(11) JERRY GAFFNER	9.40										
DIRECTOR		Х						28,120.	0.	0.	
(12) ANNETTE HARTLIEB	6.00										
SECRETARY		Х		Х				27,920.	0.	0.	
(13) SANDRA GRAPPERHAUS	7.40										
VICE PRESIDENT		Х		Х				27,920.	0.	0.	
(14) RICHARD GUSEWELLE	5.60									_	
DIRECTOR		Х						27,855.	0.	0.	
(15) JARED STINE	4.80	_							_	_	
DIRECTOR		Х			_			27,774.	0.	0.	
(16) SANDRA NEVINGER	6.60									_	
DIRECTOR	 	Х			_			27,520.	0.	0.	
(17) THEODORE WILLMAN	3.60							06.000			
DIRECTOR		X						26,820.	0.	0 . Form 990 (2019)	

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	(do box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related		an	(F) stimate nount o other	_			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fr org and	pensation the anization related	e on ed
(18) BARBARA TEDRICK	0.01												
DIRECTOR - FORMER							Х	12,200.		0.			0.
		•											
1b Subtotal							ightharpoons	1,498,811.		0.	33	7,01	
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	1,498,811.		0.	<u>33</u>	7,01	<u>L3.</u>
 Total number of individuals (including but r compensation from the organization 	not limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	÷			8
												Yes	No
3 Did the organization list any former officer	, director, truste	ee, k	ey e	empl	loye	e, or	hiq	hest compensated emp	loyee on	ſ			
line 1a? If "Yes," complete Schedule J for s										ĺ	3	Х	
4 For any individual listed on line 1a, is the si										···· [
and related organizations greater than \$15	0,000? <i>If</i> "Yes.	" co	mple	ete S	Sche	edule	J f	for such individual	· ·		4	Х	
5 Did any person listed on line 1a receive or										····· [
, , ,								5		Х			
Section B. Independent Contractors													
Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	tion fro	om	
the organization. Report compensation for													
(A)							T	(B)			(0	c)	
Name and business	address							Description of s	ervices	С		nsatior	1
ASPLUNDH TREE EXPERT COM	PANY							RIGHT OF WAY					

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ASPLUNDH TREE EXPERT COMPANY	RIGHT OF WAY	
1700 SOLUTIONS CENTER, CHICAGO, IL 60677	CLEARANCE	1,377,223.
JF ELECTRIC INC	ELECTRICAL	
PO BOX 570, EDWARDSVILLE, IL 62025	CONTRACTING	1,242,285.
TOTH & ASSOCIATES, INC., 830 E PRIMROSE		
SUITE 200, SPRINGFIELD, MO 65807	ENGINEERING SERVICES	172,118.
USIC LOCATING SERVICES		
PO BOX 713359, CINCINNATI, OH 45271	LOCATING SERVICE	134,453.
2 Total number of independent contractors (including but not limited to those listed		

Form 990 (2019) SOUTHWE
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	r note to any lin	a in this Part VIII			
		Offeck if Ochedule O contains a response of	Thote to any lin	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	a Federated campaigns 1a					
irai our	b	b Membership dues 1b					
An G	c	c Fundraising events1c					
ar /	c	d Related organizations1d					
s, G	6	e Government grants (contributions) 1e					
Sign	f	f All other contributions, gifts, grants, and					
ber		similar amounts not included above					
o ţ		g Noncash contributions included in lines 1a-1f					
Son	ŀ	h Total. Add lines 1a-1f	—				
<u> </u>			Business Code				
	0.6	411 OF DOLLER	221000	63,191,680.	63,191,680.		
ice	2 a		221000	03,131,000.	03,131,000.		
er.	L	b					
n S		<u> </u>					
Jrar 3e∖	C	d					
Program Service Revenue	e	e					
Д		f All other program service revenue					
	Ç	g Total. Add lines 2a-2f		63,191,680.			
	3	Investment income (including dividends, interest					
		other similar amounts)	▶	81,946.			81,946.
	4	Income from investment of tax-exempt bond pro	oceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
	t	b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)	•				
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	,,				
		b Less: cost or other basis					
Ð	_ ~	and sales expenses					
Revenue	_	c Gain or (loss) 7c					
eve		. ,					
r R		d Net gain or (loss)					
ther	8 8	a Gross income from fundraising events (not					
ð		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events					
	9 a	a Gross income from gaming activities. See					
		Part IV, line 199a					
	t	b Less: direct expenses 9b					
	c	c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10a					
	b	b Less: cost of goods sold 10b					
	C	c Net income or (loss) from sales of inventory					
•			Business Code				
sno é	11 a	a CAPITAL CREDITS	900099	732,223.	732,223.		
ne	k	b FORFEITED DISCOUNTS & SERVICE REV	900099	386,988.	386,988.		
ells eve		c MISCELLANEOUS INCOME	221000	38,673.	38,673.		
Miscellaneous Revenue		d All other revenue					
2	e	e Total. Add lines 11a-11d		1,157,884.			
	12	Total revenue. See instructions	•	64,431,510.	64,349,564.	0.	81,946.

932009 01-20-20

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 25,891. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 11,000. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 2,747,281. Benefits paid to or for members Compensation of current officers, directors, 836,999. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management а Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 13 Office expenses Information technology 14 Royalties 15 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 3,750,803. 20 Payments to affiliates _____ 21 5,313,272 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 37,119,244. COST OF POWER ADMIN & GENERAL EXPENSE 4,670,009. 4,508,310. DISTRIBUTION EXPENSE 1,604,862. d DISTRIBUTION EXPENSE 2,990,995. e All other expenses 63,578,666. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	4,903,853.	1	7,267,179.
	2	Savings and temporary cash investments	321,980.	2	321,229.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	5,677,737.	4	5,545,555.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ø	7	Notes and loans receivable, net	853,668.	7	753,853.
Assets	8	Inventories for sale or use	1,564,402.	8	1,586,894.
As	9	Prepaid expenses and deferred charges	577,626.	9	363,925.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 195,655,765.			
	b	Less: accumulated depreciation	134,563,528.	10c	137,695,762.
	11	Investments - publicly traded securities	228,120.	11	127,760.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	3,490,840.	13	3,758,953.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	5,766,590.	15	3,960,498.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	157,948,344.	16	161,381,608.
	17	Accounts payable and accrued expenses	5,746,687.	17	8,006,919.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons	00 000 001	22	00 400 500
_	23	Secured mortgages and notes payable to unrelated third parties	88,893,391.	23	92,420,539.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	16 002 500		10 012 447
		of Schedule D	16,003,588.		
	26	Total liabilities. Add lines 17 through 25	110,643,666.	26	111,240,905.
Ø		Organizations that follow FASB ASC 958, check here			
JCe		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions		27	
Ö	28	Net assets with donor restrictions		28	
ڃَ		Organizations that do not follow FASB ASC 958, check here			
P		and complete lines 29 through 33.	0	00	0
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds	0.	29	0.
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund	47,304,678.	30	50,140,703.
¥.	31	Retained earnings, endowment, accumulated income, or other funds	47,304,678.	31	50,140,703.
ž	32	Total liebilities and not seed for helphage.	157,948,344.	32	161,381,608.
	33	Total liabilities and net assets/fund balances	131,340,344.	33	1 101,301,000.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOUTHWESTERN ELECTRIC COOPERATIVE INC.

Employer identification number 37-0525575

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	•
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		688,383.		688,383.
b Buildings		3,526,779.	1,048,443.	2,478,336.
c Leasehold improvements				
d Equipment		183,893,136.	54,667,846.	129,225,290.
e Other		7,547,467.	2,243,714.	5,303,753.
Total Add lines 1a through 1e (Calumn (d) must ague	J. Forms 000 Port V. salv	en (D) line 10e)		137 695 762.

Schedule D (Form 990) 2019

Schedu	e D (Form 990) 2019 SOUTHWES	TERN E	LECTRIC	COOF	PERATIVE	INC.	37-	-0525575	Page 3
Part \	/II Investments - Other Securities	S.							
	Complete if the organization answered	"Yes" on For	m 990, Part IV	, line 11	b. See Form 990	D, Part X, line	12.		
(a) Des	scription of security or category (including name of sec		b) Book value					of-year market v	alue alue
(1) Fina	ncial derivatives							-	
	sely held equity interests								
(3) Oth									
(3) Our									
(B)									
(C)									
(D)									
(E)									
<u>(F)</u>									
(G)									
<u>(H)</u>									
Total. (C	ol. (b) must equal Form 990, Part X, col. (B) line 1	2.)							
Part V	/III Investments - Program Relate	ed.							
	Complete if the organization answered			, line 11					
	(a) Description of investment	(b) Book value		(c) Method of	f valuation: Co	ost or end-	of-year market v	/alue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
	ol. (b) must equal Form 990, Part X, col. (B) line 1:	3 1							
Part I		J.)							
	Complete if the organization answered	"Voc" on For	m 000 Part IV	lino 11	d Soo Form 000	Dort V line	15		
	Complete if the organization answered	(a) Descri		, iii le TT	u. See i oiiii 990	b, r art A, iirie	13.	(b) Book va	alue
		(4) 500011	ption					(B) BOOK V	100
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
	Column (b) must equal Form 990. Part X. col.	(B) line 15.)							
Part 2	Other Liabilities.								
	Complete if the organization answered	"Yes" on For	m 990, Part IV	, line 11	e or 11f. See Fo	rm 990, Part 2	X, line 25.		
<u>1.</u>	(a) Description of liability							(b) Book va	alue
(1)	Federal income taxes								
(2)	ACCUMULATED OPERATING 1	PROVISI	ONS					1,743	,046.
	ACCUMULATED PROVISION 1							-	
	& BENEFITS							127	,760.
	CONSUMER DEPOSITS								,936.
	DEFERRED CREDITS							8,125	
(7)								- ,	,
(8)									
(0)									

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

PART X, LINE 2:

1

2

1

THE COOPERATIVE IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(12) OF

THE COOPERATIVE EVALUATED ITS TAX POSITIONS AND DETERMINED THAT IT HAS NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2019 AND 2018.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

2,747,281. PATRONAGE DIVIDENDS ALLOCATED

Schedule D	(Form 990) 2019	SOUTHWESTERN	ELECTRIC	COOPERATIVE	INC.	37-0525575	Page 5
Part XIII	(Form 990) 2019 Supplemental Inform	mation (continued)					
	Темрычнения инси	(continued)					
_							
-							
_							

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identi										
SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0!										
Part I General Information on Grants and Assistance										
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection										
criteria used to award the grants or ass	istance?						X Yes No			
2 Describe in Part IV the organization's p										
Part II Grants and Other Assistance to	=				anization answered "Y	es" on Form 990, Part	IV, line 21, for any			
recipient that received more than		1			(f) Method of	(a) Description of	(I) D			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
							THE COOPERATIVE SPONSORS			
ANDERSON HOSPITAL FOUNDATION							A TABLE AT THE ANNUAL			
6800 STATE ROUTE 162							CHARITY AUCTION AND A			
MARYVILLE, IL 62062	27-4548522	501(C)(3)	6,010.	0.			TEAM AT THE ANNUAL			
							<u> </u>			
2 Enter total number of section 501(c)(3)	-	-					>			
3 Enter total number of other organization	ns listed in the line	1 table								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (2019)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
COLLEGE SCHOLARSHIPS	11	11,000.	0.		
Part IV Supplemental Information. Provide the information red	I quired in Part I, lin	l e 2; Part III, column	(b); and any other ac	l Iditional information.	
PART I, LINE 2:					
FUNDS ARE GIVEN TO QUALIFYING RECI	PIENTS TH	IAT HAVE EF	FECTIVE OV	ERSIGHT IN	
THE USE OF THE ASSISTANCE GIVEN.	THE BOARD	OF DIRECT	ORS ALSO F	OLLOWS UP	
WITH THE RECIPIENTS TO ENSURE THAT	THE FUND	S ARE BEIN	IG USED APP	ROPRIATELY.	
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT	: ANDERSO	N HOSPTTAI	, FOUNDATTO	N	
(H) PURPOSE OF GRANT OR ASSISTANCE					
THE ANNUAL CHARITY AUCTION AND A T					
THE ANNUAL CHARTII AUCTION AND A T	CAM AT TH	IE AMMUAL C	TAKITI GOL	<u> </u>	0-11-1-1/5000) (00

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

SOUTHWESTERN ELECTRIC COOPERATIVE INC.

Employer identification number 37-0525575

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(I)-(U)	reported as deferred on prior Form 990
(1) BOBBY WILLIAMS JR	(i)	209,423.	0.	8,216.	51,090.	21,095.	289,824.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANDREW JONES	(i)	144,710.	0.	9,180.	60,054.	20,847.	234,791.	0.
VP BUSINESS DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRISTOPHER BOTULINSKI	(i)	143,430.	0.	8,287.	28,494.	23,502.	203,713.	0.
VP OF ENGINEERING	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JOEL LAFRANCE	(i)	153,365.	0.	460.	5,171.	30,317.	189,313.	0.
SYSTEM-WIDE TROUBLEMAN FOREMAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LEO DUBLO	(i)	151,687.	0.	0.	15,421.	20,227.	187,335.	0.
CONSTRUCTION FOREMAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) STEPHEN MCMAHON	(i)	141,428.	0.	25,411.	5,184.	11,650.	183,673.	0.
MAINTENANCE FOREMAN	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) REBECCA JACOBSON	(i)	133,940.	0.	251.	19,635.	24,326.	178,152.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) KERRY SLOAN	(i)	104,054.	0.	0.	0.	0.	104,054.	104,054.
FORMER CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) BARBARA TEDRICK	(i)	12,200.	0.	0.	0.	0.	12,200.	0.
DIRECTOR - FORMER	(ii)	0.	0.	0.	0.	0.	0.	12,200.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	
PART I, LINE 4B:	
FORMER CEO, KERRY SLOAN, RECEIVED A PAYMENT FROM A 457(B) PLAN OF \$104,054	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

SOUTHWESTERN ELECTRIC COOPERATIVE INC.

Employer identification number 37-0525575

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PRUDENT UTILITY PRACTICES. FORM 990, PART VI, SECTION A, LINE 6: ANY PERSON WHO MEETS THE QUALIFICATIONS FOR MEMBERSHIP IS REQUIRED. AS OUTLINED IN SECTION 2 OF THE BYLAWS, HAS THE RIGHT TO MEMBERSHIP, PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE OR TO RECEIVE DISTRIBUTION OF INCOME OR ASSETS FROM THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7A: PER SECTION 2(A)(2) OF THE BYLAWS "MEMBERS SHALL BE ENTITLED TO VOTE AT ANY MEETING OF THE COOPERATIVE AND SHALL BE ENTITLED TO BE ELECTED A DIRECTOR OF THE COOPERATIVE SUBJECT TO COMPLIANCE WITH THE OUALIFICATIONS STATED IN SECTION 5". FORM 990, PART VI, SECTION A, LINE 7B: SECTION 4(C) OF THE BYLAWS COVERS VOTING ON ISSUES DULY PRESENTED TO THE MEMBERS. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 IS PREPARED BY THE INDEPENDENT ACCOUNTING FIRM WITH ASSISTANCE FROM THE CFO, REVIEWED AND APPROVED BY THE CEO AND CFO, AND THEN PRESENTED TO THE BOARD FOR APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE INHERENT INTIMATE NATURE AMONG ITS MEMBERS THE BOARD REGULARLY LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization **Employer identification number** SOUTHWESTERN ELECTRIC COOPERATIVE INC. 37-0525575 MONITORS THIS POLICY THROUGH DISCUSSION AND INTERACTION WITH THE PUBLIC AND THE MEMBERS OF THE COOPERATIVE. FORM 990, PART VI, SECTION B, LINE 15: THE COOPERATIVE PARTICIPATES ANNUALLY IN A NATIONAL COMPENSATION STUDY CONDUCTED BY NRECA IN ORDER TO MONITOR AND COMPARE THE RATE OF COMPENSATION FOR ITS CEO. THE BOARD OF DIRECTORS EVALUATES THE PERFORMANCE OF THE CEO AND DETERMINES THE RATE OF COMPENSATION. THIS PROCESS IS DOCUMENTED IN THE BOARD MINUTES. THE CEO AND A COMPENSATION COMMITTEE SETS THE STAFF SALARIES USING DATA FROM THE NATIONAL COMPENSATION STUDY CONDUCTED BY THE NRECA. THIS PROCESS IS DOCUMENTED IN THE PERSONNEL FILES. FORM 990, PART VI, SECTION C, LINE 19: THE COOPERATIVE MAKES GOVERNING DOCUMENTS AND POLICIES AVAILABLE TO ITS MEMBERS UPON REQUEST AT THE CORPORATE HEADQUARTERS. THE COOPERATIVE ALSO PLACES BYLAWS/MEMBER GUIDES AND FINANCIALS ON ITS WEBSITE FOR INSPECTION. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CAPITAL CREDITS RETIRED -909,700. OTHER ADJUSTMENTS 145,600. PATRONAGE DIVIDENDS ALLOCATED 2,747,281. TOTAL TO FORM 990, PART XI, LINE 9 1,983,181. FORM 990, PART IX, LINE 4 THE IRS INSTRUCTIONS STATE THAT PATRONAGE DIVIDENDS PAID BY SECTION 501(C)(12) ORGANIZATIONS TO THEIR MEMBERS SHOULD BE REPORTED ON LINE 4. Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization SOUTHWESTERN ELECTRIC COOPERATIVE INC.	Employer identification number 37-0525575							
THE ORGANIZATION HAS INTERPRETED PATRONAGE DIVIDENDS PAID	TO MEAN							
PATRONAGE DIVIDENDS ALLOCATED OR TO BE ALLOCATED FOR THE CURRENT YEAR.								
SINCE THIS ALLOCATION IS NOT AN EXPENSE UNDER GENERALLY AC	CEPTED							
ACCOUNTING PRINCIPLES (GAAP), THIS HAS RESULTED IN A RECON	CILING ITEM							
TO NET ASSETS IN PART XI, ON PAGE 12 OF THE FORM 990.								
FORM 990, PART XII, LINE 2C								
THE PROCESS FOR OVERSIGHT OF THE ANNUAL FINANCIAL STATEMEN	T AUDIT AND							
SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED.								
	_							
	_							